THANH THANH CONG – BIEN HOA
JOINT STOCK COMPANY

No.: 09/2022/NQ-DHDCD

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Ho Chi Minh City, October 28, 2022

RESOLUTION

ANNUAL GENERAL MEETING OF SHAREHOLDERS
FOR THE FISCAL YEAR 2021-2022

(Regarding the approval on the business production plan and profit distribution for the fiscal year 2022-2023)

- *Pursuant to the Law on Enterprise No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June, 17th, 2020 and guiding documents ("**Law on Enterprise**");*
- *Pursuant to the Charter of organization and operation of Thanh Thanh Cong - Bien Hoa Joint Stock Company ("**Charter**");*
- *Pursuant to The Minute of General Meeting of Shareholders No. 03./2022/BB-DHDCD dated October 28, 2022,*

RESOLVE

Article 1. Approval on the business production plan and profit distribution for fiscal year 2022-2023 as follows:

1. **Consolidated Business Performance of TTC-BH:**

No	Items	Unit	Business production plan and profit distribution of TTC-BH (1 July 2022 - 30 June 2023)
1	Net revenue	Billion VND	17,017
2	Profit before tax	Billion VND	850

2. **Expected rate of profit distribution for the fiscal year 2022-2023:**

- Accrue Investment and development fund: 5% retained earnings
- Accrue Social fund, Bonus and welfare fund: 7% retained earnings
- Operating costs of the Board of Directors for fiscal year 2022 – 2023 to implement tasks assigned by the General Meeting of Shareholders: VND 20,000,000,000 (Twenty billion Vietnam Dong) from retained earnings
- Dividend (fiscal year 1 July 2022 – 30 June 2023): Expected rate 4% to 6% of par value
- Dividend for preference shares (fiscal year 1 July 2021 – 30 June 2022): fixed dividend rate is 5.5%/year for the first 1.5 years and the following years as agreed between the

Company and DEG, but in any cases, it shall not be higher than 12% (including paid dividend).

In case the earning before tax exceeds the budgeted plan, approve a bonus of 5% (Five percent) of the profit before tax in excess of the plan for the Board of Directors and the Board of Management and managers.

Article 2. The Resolution validates since the date signed.

The Board of Directors, the Board of Management take responsibility to execute, monitor and report the implementation this Resolution.

FOR AND ON BEHALF OF GMS

THE CHAIRWOMAN

M.S.D.N: 3900244389 - C.T.C.P
CÔNG TY CỔ PHẦN THÀNH THÀNH CÔNG - BIÊN HÒA
H.TÂN CHÂU - T. TÂY NINH

HUYNH BICH NGOC

Recipient:

- *Member of BOD;*
- *Member of BOM;*
- *Archived: Secretary & Assistant department.*